



Europass Curriculum Vitae

Personal information

Surname(s) / First name(s) **IBERO SOLANA Carlos**
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Nationality Spanish
Date of birth 20.03.1955
Gender Male

Desired employment / Occupational field

Work experience

Dates October 2003-ongoing

Occupation or position held (1) Technical and scientific expert in the following EU projects (under contracts with European Commission -DG Environment-Nature Unit):

- Guidelines for the management of forests in Natura 2000. Elaboration of case studies from EU member states and participation in the elaboration of the guidelines document. (September 2012-ongoing).
- Guidelines for the management of farmland in Natura 2000. Elaboration of case studies from all the EU countries. Review of case studies selection and preparation and main person responsible for case studies from Spain. (December 2010-November 2012).
- Technical and Scientific support to the European Commission (DG Environment-Nature Unit) in relation to the implementation of the Habitats (92/43) and Birds (79/409) Directives. This work involves providing technical support for: 1) checking compliance with EU nature legislation. 2) elaboration of guidance documents on Natura 2000 and preparation of species action plans (December 2007- December 2012).
- Elaboration of Management models for Natura 2000 habitats, under contract with the European Commission, DG ENV. (December 2006-June 2008). Review of Management Models of forest habitats.
- "Wildlife and Sustainable Farming Initiative": preparation of a report on the butterfly species *Maculinea arion*: ecological requirements and habitat management through agricultural measures. (2006-2008).
- External assistance to the European Commission for the monitoring and evaluation of LIFE-Nature projects in Southern Europe and some candidate countries (Spain, Portugal, France, Italy, Greece, Slovenia, Poland, Cyprus, Malta and Romania). Member of the Spanish Team for project monitoring and assessment. (October 2003-September 2005).

For other than the European Commission:

- Elaboration of a Handbook of Good Practices for Hunting under the Forest Stewardship Council-FSC scheme, for FSC Spain. (October 2013-July 2014).
- Elaboration of the report "Identification of forests in Spain candidates to Bosque Brico", for Brico Dépôt Spain. (September-December 2013).
- International Technical Assistance to the project "Support to effective implementation of forestry legislation for effective improvement of forestry related livelihood patterns for sustainable rural development in adaptation to climate change", for the Ministry of Agriculture and Rural Development of Vietnam. (June 2012-September 2013).

	<ul style="list-style-type: none"> • Elaboration of the report "Assessment of the appropriateness of the FSC forest certification as management and value enhancement tool for Mediterranean ecosystems with hunting as the main use, for WWF Spain. (June 2012-July 2013).
Name and address of employer	ATECMA S.L. – C/ Isla de la Toja, 2. Esc.izq. 3ªA. Villalba, E-28400 Spain
Type of business or sector	Environment / Nature conservation
Dates	1998-2012
Occupation or position held (3)	Director of the <i>Scientific Assistance on species threatened by international trade (CITES)</i> , for the General Directorate for Natural Environment and Forest Policy of the Ministry of the Environment (Scientific Authority to CITES in Spain).
Main activities and responsibilities	<ul style="list-style-type: none"> • Technical advice for the implementation of Council Regulation 338/97/EC on the Protection of the Species of Wild Flora and Fauna by Regulating Trade Therein and Regulation 939/97/EC which lays down detailed guidelines concerning the implementation of the Wildlife Trade Regulation. <ul style="list-style-type: none"> - Scientific and technical advice to the Ministry of the Environment on the implementation of CITES Regulations. - Scientific evaluation of export/import operations upon request from the Scientific Authority. - Coordinator and scientific reviewer for the translation of the CITES Identification Manual. - Coordinator and main author of a document on trade in CITES species in South America. - Participation in 10 international missions of the CITES Secretariat, the European Commission and/or the Spanish CITES Scientific Authorities concerning capacity building and assessment on scientific aspects of CITES: Cuba (1999), Paraguay (2003 and 2004), Bolivia (2004), Peru (2005), Bolivia (2007), Moldova (2007), Indonesia (2008), Lebanon (2010) and Peru (2010). - European Regional Representative in the Animals Committee 2007-2013 (COPs 14-16) - Chair of the CITES Animals Committee since COP 15 (2010) to COP 16 (2013) - Attendance to the following international meetings: <ul style="list-style-type: none"> - Scientific Review Group of the European Commission: 45 meetings approx. - CITES Animals Committee: 12 meetings. The two last ones as Chair (2011 and 2012) - European Regional Meeting of the Animals Committee: 1 meeting (the only one ever held) - CITES Conference of the Parties: 6 meetings - Review of the species <i>Parnassius apollo</i>, <i>Hirudo medicinalis</i>, <i>Ornithoptera alexandrae</i>, <i>Tupinambis meriana</i> and <i>Rhea americana</i> in the "Periodic review of animal species in the CITES appendices". - Large experience of teaching in academic courses and Masters on CITES (covering scientific aspects) for several Universities and other entities in Spain. - Any other duty that the Spanish CITES Scientific Authority had to develop on animal issues in the period 1998-2013. • Evaluation of chain of custody and forest management for Forest Certification under the FSC-Forest Stewardship Council scheme, as member of the SmartWood/ATECMA team. Since 2003 and ongoing. • Collaboration in the preparation of the "Wildlife and Sustainable Farming Initiative", for the European Commission – DG ENV.
Name and address of employer	ATECMA S.L. – C/ Isla de la Toja, 2. Esc.izq. 3ªA. Villalba, 28400 Spain
Type of business or sector	Environment / Nature conservation
Dates	1995-1998
Occupation or position held	Technical expert and coordinator
Main activities and responsibilities	<ul style="list-style-type: none"> - Coordination of the elaboration of the report "Biodiversity conservation in forest ecosystems", for the General Directorate for Biodiversity of the Ministry of the Environment. 2001. - Coordinator of the Technical Assistance for the elaboration of the "Spanish Strategy for the conservation and sustainable use of the biological diversity", for the General Directorate for Biodiversity of the Ministry of the Environment. 1997-1998. - Participation in the project "Strategic Environmental Assessment of the Hydrological Plan of the Duero River basin and Irrigation Plan of the Castilla and Leon region", with a Spanish Ornithological Society SEO/Birdlife team, for the Regional Govt. of Castilla and Leon. 1997-1998. - Elaboration of the Study on "Structural Funds and the Environment. Impact on the Provisions of the Drinking Water Directives in Spain. Two cases study". Made for the Spanish section of the IEEP/Institute for European Environmental Policy by order of the European Parliament. 1997. - Participation in the project "Study and proposals to increase public participation in policies of water pollution prevention", for the General Directorate for Water Quality of the Ministry of Public Works, Transport and the Environment, with the firm GEMAP. 1996. - Elaboration of the report "Conservation status of the Spanish Rivers. Diagnosis of the environmental status from a naturalistic perspective", for the Spanish Ornithological Society - SEO/Birdlife. 1995.

Name and address of employer	ATECMA S.L. – C/ Isla de la Toja, 2. Esc.izq. 3ªA. Villalba, 28400 Spain
Type of business or sector	Environment / Nature conservation
Dates	1987-1994
Occupation or position held	Technical expert and coordinator
Main activities and responsibilities	- Technical assistance to WWF International (World Wide Fund for Nature) on forest matters. 1993-1994. - Head of the Conservation Dpt. of Adena/WWF Spain.1990-1992. - Numerous works on diagnosis, evaluation and proposals of habitat restoration, as well as natural resources management planning, for public administrations, NGOs and private companies. 1987-1990
Name and address of employer	WWF Spain and WWF International
Type of business or sector	Nature conservation

Education and training

Dates	February 1987
Title of qualification awarded	Degree in Biology. MSc Zoology.
Principal subjects/occupational skills covered	Zoology, Biology, Botany, Physiology, Genetics, Population dynamics, Geobotany, Ecology, Physical Geography, Comparative Anatomy, etc
Name and type of organization providing education and training	Complutense University of Madrid (UCM), Spain

Personal skills and competences

Mother tongue(s) **Spanish**
Other language(s)

Self-assessment	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
<i>European level (*)</i>					
English	C1	C1	C1	C1	C1
French	B1	C1	B1	B1	A1

(*) *Common European Framework of Reference for Languages*

Social skills and competences Good communication and coordination skills.
Responsibilities during my professional career include team leading, management and monitoring of projects in environmental assessment, natural areas and species protection planning. I have experience in the monitoring and evaluation of EU projects for nature conservation.
A good knowledge and experience in EC financial procedures and EU legislation and policy on biodiversity (Birds and Habitats Directives), and especially on Wildlife trade regulations in the EU.

Computer skills and competences Microsoft office programmes

Driving licence B

Additional information

Scientific publications:

- Ibero, C. and J.L. Viejo. 1988. Faunística y preferencias ambientales de las mariposas (Lep.: Papilionoidea y Hesperioidea) del Macizo de Ayllón. (Faunistic and environmental preferences of butterflies (Lep.: Papilionoidea y Hesperioidea) in the Ayllon Massif). SHILAP Revta. Lepid. 16 (61): 47-58. Madrid.
- Ibero, C., García-Barros, E. and Yela, J.L. 1989. Recopilación de la información y propuesta para un estudio de la distribución de las especies de Papilionoideos y Hesperioideos de la provincia de Guadalajara (Information gathering and proposal for a study on the range of Papilionoidea and Hesperioidea species in Guadalajara province) SHILAP Revta. Lepid. 17 (65): 61-70. Madrid.
- Viejo, J.L. and Ibero, C. 1990. Los papilionidos de Guinea Ecuatorial (Lepidoptera, Papilionidae) (The species of the Papilionidae family in Equatorial Guinea). SHILAP Revta. Lepid. 18 (72): 295-300. Madrid.

- Viejo, J.L., De Silva, C., Ibero, C. and Martín, J. 1991. The selection of lepidopterologically interesting areas in central Spain using U.T.M. distribution maps. *The Journal of Research on Lepidoptera* 28 (4): 289-296. USA.
- Viejo, J.L., Munguira, M., Ibero, C. and Álvarez, C. 1992. Aspectos legales sobre la conservación de las mariposas en España (Legal aspects of butterfly conservation in Spain) *SHILAP Revta. Lepid.* 20 (80): 355-365. Madrid.
- Viejo, J.L., Ibero, C., De Silva, C. and Martín, J. 1992. Las regiones lepidopterológicas del norte de España (Lepidopterological regions of North Spain). *Boletín de la Real Sociedad Española de Historia Natural* 88 (1-4): 223-233. Madrid.

Some 40 technical and "informal" publications on management and conservation of natural resources.

Other activities:

- 1988: Coordinator for Badajoz province in the National Inventory of Lesser Kestrel (*Falco naumanni*), for ICONA (National Institute for Nature Conservation). Duties related to location and census of both breeding and wintering populations.
- 1987: Research assistant in the project "Ecology and Morphology of Continental Finch Communities", of the Zoology Dpt. of the University of British Columbia, Vancouver, British Columbia, Canada, and developed in Monte Desierto, Catamarca, Argentina.
- 1986: Research laboratory assistant in the project "Structure, impact and evolution of vertebrate animal communities in urban and agricultural environments". Department of Animal Biology I (Vertebrates), Faculty of de Biology, Complutense University of Madrid.
- 1981 and 1982: Participation in Census of Capercaillie (*Tetrao urogallus*) in the Cantabrian Mountains, organized by ICONA (National Institute for Nature Conservation).
- Participation in some 50 congresses, technical workshops and round tables on management and conservation of natural resources.
- Participation as lecturer and in the organization of the Masters Course in "Management, Access, Conservation and Trade of Species: The International Framework", in its editions II to XI (1999-2014), organized by the International University of Andalusia and University of Cordoba, Spain. Coordinator of section "Scientific aspects on management and conservation of animal species threatened by trade".
- Tutor-co director of 8 thesis of the Master's Course mentioned above. Member of the Assessment Team for about 30 theses.
- Coordinator and lecturer in the Course on the protection of species by regulating trade therein, organized by the Ministry of the Environment, and addressed to Seprona-Environmental Police. 13 one-week courses in the period 2004-2013.
- Lecturer of Master's Courses and Doctorate Programs of several Spanish Universities. Topics on CITES and the Convention on Biological Diversity (CBD), since 2002 to present. In particular, Complutense University of Madrid, Univ. of Salamanca and Univ. of Alcalá de Henares.
- Member of about ten national and international Scientific societies and NGOs, including managing and chairing duties.